Supplier Quality and Sustainability Requirements Manual

delivered to

Ascorium Industries

applicable for

All suppliers

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Note: Amendments to the previous version are marked in ***blue***.

1. SCOPE

This document obliges supplier and customer on mutual cooperation in relation to the product and its realization, and the fulfillment of all quality, economical, and environmental targets. During the product's lifetime, all parties strive to implement continuous improvement programs.

a. The contents of the manual are the minimum mandatory quality and sustainability requirements for suppliers to ***Ascorium Industries (called hereafter 'Ascorium')*** in order to be an ***Ascorium*** approved supplier.

b. For every project, more specific product, process, and quality requirements have to be agreed upon with the project leader/engineer and the local quality responsible.

c. Supplier quality and sustainability requirements manual has to be applied in compliance with general purchase terms and conditions.

2. PURPOSE

The purpose of this manual is to clearly communicate ***Ascorium***'s expectations and supplier quality and sustainability requirements. The actual version is available on our webpage www.ascorium.com. It's up to the supplier to monitor and fulfil the latest version of the supplier quality manual. If new version of document is released, supplier must ensured that all applicable change are reviewed.

Ascorium emphasizes continuous improvement of quality, efficiency, delivery performance, customer requirements and expectations. Our quality performance is dependent on you as a supplier and cooperation through the supply chain in general. OEM-related specifications and standards are applied in our internal processes. These specifications and standards automatically apply to the suppliers.

Accordingly, our suppliers are committed to

a. ensure customer satisfaction
b. conform to agreed product and quality requirements with focus on **zero defects strategy**
c. continuously improve processes, supplied products, and productivity nd reduce variation and waste
d. manage processes to consistently and cost-effectively produce products and furnish services conforming to agreed requirements
e. control and track changes in process / product lifetime
f. undertake to ensure the traceability of products
g. manage their business in a sustainable way (see also annex 1 – code of conduct).

Our requirements are an integral and legally binding aspect of our purchase orders. SQSRM is part of general purchase terms and conditions.

3. DOCUMENTATION & COMMUNICATION

Documentation and communication will be in English, unless otherwise agreed and confirmed by SQM (Supplier Quality Management) (see 9: ***Ascorium*** contact persons). Suppliers have to proactively communicate towards **Ascorium** and to notify us in time about the potential risks and process / product changes (if known or applicable).

4. RESPONSIBILITY BY TYPE OF SUPPLIER

Ascorium ranks supplier to 4 main categories – A, B, C, D.

A – Material supplier with direct Impact, part of final product – components

This category includes suppliers that provide components or assemblies which become an integral part of the final automotive product. Their products have a direct impact on vehicle quality, safety, functionality, and regulatory compliance. Examples include suppliers of electronic modules, mechanical assemblies, plastic or metal parts, and safety-critical components.

B – Material supplier of raw materials, catalogue products, chemicals material.

Suppliers in this category deliver raw materials or standardized products that are further processed by the organization or its tier suppliers. Although they may not deliver finished components, their materials have a significant influence on product performance, durability, and conformity. This includes suppliers of steel, aluminum, polymers, rubber, chemicals, coatings, lubricants, and catalogue items such as fasteners or standard profiles.

C - Indirect with Product Impact (Tools, Machines, Critical Spare Parts)

This category covers suppliers whose products do not become part of the final product, but whose failure could directly affect product quality or manufacturing capability. It includes suppliers of production machines, molds, , jigs, fixtures, measuring equipment, and critical spare parts. Their impact is mainly on process stability, capability, and continuity of production..

D - Indirect with Product Impact (Services, Transport, Software, Logistics, waste)

These suppliers provide services that indirectly influence product quality, delivery performance, and customer satisfaction. This includes logistics and transport providers, calibration and testing services, software suppliers (e.g. MES, QMS, ERP), maintenance services, and waste management companies.

Based on category of supplier is application of Supplier Quality and Sustainability Requirements Manual following:

Number	SQSRM section	Cat A.	Cat. B	Cat. C	Cat. D
1.	SCOPE	APP	APP	APP	APP
2.	PURPOSE	APP	APP	APP	APP
3.	DOCUMENTATION & COMMUNICATION	APP	APP	APP	APP
4.	RESPONSIBILITY BY TYPE OF SUPPLIER	APP	APP	APP	APP
5.	QUALITY MANAGEMENT SYSTEM REQUIREMENT	APP	APP	APP	APP
5.1.	Customer Specific Requirements	APP	N/A	N/A	N/A
6.	QUALITY PLANNING	APP	APP	APP	APP
6.1	Project Management	APP	APP	N/A	N/A
6.2.	Initial project meeting	APP	APP	N/A	N/A
6.3.	Special characteristics	APP	APP	N/A	N/A
6.4.	Feasibility reviews	APP	APP	APP	N/A
6.5.	FMEA (Failure Mode and Effects Analysis)	APP	APP	N/A	N/A
6.6.	Engineering Prototype Sample Submission	APP	N/A	N/A	N/A
6.7.	Ascorium Run@rate	APP	N/A	N/A	N/A
6.8.	Commissioning	N/A	N/A	APP	APP
7.	PPAP (Production Part Approval Process)	APP	APP	N/A	N/A
7.1.	PPAP Requirements by Part Category	APP	APP	N/A	N/A
7.2.	When is PPAP / PPA required (typical triggers)	APP	APP	N/A	N/A
7.3.	What are the PPAP requirements?	APP	APP	N/A	N/A
7.4.	Specific product, process and quality requirements	APP	APP	APP	APP
8.	MANUFACTURING PROCESS AND PRODUCT DELIVERIES	APP	APP	APP	APP
8.1.	Claim management	APP	APP	APP	APP
8.2.	Escalation process (Controlled Shipping Level)	APP	APP	N/A	N/A
8.3.	Packaging & Labelling	APP	APP	N/A	N/A
8.4.	Delivery requirements	APP	APP	N/A	N/A
9.	SUPPLIER PERFORMANCE MONITORING	APP	APP	APP	APP
9.1.	Initial evaluation	APP	APP	APP	APP
9.2.	Performance reporting	APP	APP	APP	APP
9.3.	Process or product audits	APP	APP	N/A	N/A
10.	CHANGE MANAGEMENT	APP	APP	APP	N/A
11.	APPROVALS & CONTACT INFORMATION	APP	APP	APP	APP

APP = applicable
N/A = not applicable

Supplier category is assigned by purchasing department during the nomination phase. If you are not aware about your product category, please ask your local contact.

5. QUALITY MANAGEMENT SYSTEM REQUIREMENT

A Supplier must obtain and maintain an “Approved” status, which is assigned based upon the following basic requirements:

The supplier manufacturing / delivery location is required to have a third party certified Quality Management System (min. ISO 9001 (Cat B,C,D) ; IATF 16949 (Cat A))). The actual certificates must be submitted annually to Ascorium.

As all *Ascorium* plants are IATF 16949 certified or are in the process of being certified, *Ascorium* performs supplier quality management system development with the goal of conformity with this quality management system. Consequently, our suppliers have to fulfil the following performance requirements:

a. no modification to the delivered product without prior *Ascorium* approval
b. utilization of the *Ascorium* defined PPAP process (Production Part Approval Process - on time, complete and accurate – for all delivered products
c. monitoring of process and product quality performance
d. continuously improve, with a focus on defect prevention and reduction of variation and waste in the supply chain
e. ensure 100% on-time delivery
f. compliance with government, safety and environmental regulations
g. full responsibility for non-conforming products and their effects, including financial aspects in case supplier culpably caused the non-conformity
h. report to local quality representatives within the defined time frames in case of corrective action reports
i. use of a project / quality planning format (see section 6)

These additional requirements can be further discussed and explained by SQA during a meeting with the supplier.

Each approved ***Ascorium*** supplier is responsible for the control (quality system, change management, document control, process control, performance…) of its subsuppliers.

The supplier agrees to accept ***Ascorium*** ’s sustainability requirements (code of conduct), as described in **Annex 1.**The acceptance is part of the approval process.
Alternatively, supplier’s own sustainability policy can be accepted but only in case all items and requirements as described in Annex 1, are covered.

5.1. Customer Specific Requirements

Suppliers are required to comply with all applicable Customer-Specific Requirements (CSR), such as those defined by OEMs (e.g., Formel Q, GM CSR, FCA/ Stellantis, etc.). These requirements must be respected, implemented, and effectively cascaded throughout the supplier's own supply chain. Each supplier is responsible for monitoring and ensuring compliance with relevant CSR documents and for taking proactive measures to maintain conformity at all times.

In addition to CSR, suppliers are expected to respect and apply relevant industry standards and certifications depending on the nature of their products and services.
This may include, but is not limited to:

- TISAX (information security in the automotive industry) – Category A
- ISO 14001 (environmental management) – Category A, B
- ISO 45001 (occupational health and safety) – depend on the product and other applicable standards.

Suppliers shall evaluate the relevance of these standards to their operations and ensure compliance where required to support continuous improvement, risk management, and alignment with automotive industry expectations.

6. QUALITY PLANNING

6.1 Project Management

For every new project or process / product change, the supplier shall define and document how the agreed quality requirements will be met using a project management methodology. A multi-disciplinary team should use appropriate techniques e.g. the APQP (Advanced Product Quality Planning) -process .

From initial product concept through production, the supplier and ***Ascorium*** must understand and agree on all applicable quality requirements: special characteristics, control items, checking fixtures, packaging requirements and other quality related matters.

APQP is mandatory for all purchased parts (category A, if not agreed differently).
Suppliers must:

- Plan all deliverables according to the agreed milestone plan (e.g. MLA at VW).
- Provide APQP status updates to the Ascorium.
- Ensure all PPAP/PPA submissions are made well in advance (≥4–5 weeks) of the ASC/customer milestone.
- Be ready for reviews, audits, and maturity assessments (RGA) with ASC.
- The main objective is to guarantee that customer requirements are fully understood and translated into robust product and process designs before SOP (Start of Production).

Supplier Milestone	Description for supplier	Min. Timing vs. ASC milestones
Feasibility Check	Feasibility commitment signed, APQP plan aligned, flow-down of specs	–40 weeks before N1 ASC submission date
Prototype Parts	First prototypes per drawing, dimensional checks	–25 weeks before N1 ASC submission date
First off tool parts	First off tool parts; serial tooling	-4 weeks before ASC FOT production
PV Testing (Supplier)	Design-level samples, material & functional testing, part validation	–12 weeks before N1 ASC submission date
N3 Sampling (Pre-PPAP)	Pre-submission samples, PPAP package ~80% complete, internal R@R readiness	–6 weeks before N3 ASC submission date
N1 Sampling (Official PPAP)	Official submission of PPAP/PPA (ISIR + documentation) for approval	–8 weeks before N1 ASC submission date
Full Industrialization	Process sign-off, frozen Control Plan, capacity verification, stable series, ASC audit done	Must be done before N1 ASC submission date

6.2. Initial project meeting

In case of a new project, an initial project meeting will be organised by ***Ascorium***. Technical, quality, purchasing, supplier quality… representatives will be present as required in order to provide the supplier with all necessary information and requirements.

6.3. Special characteristics

Any special characteristics defined by ***Ascorium*** will be discussed during the initial project meeting, including marking, symbols, and follow-up. Special characteristics are agreed with supplier individually.

<S> = safety characteristics

<F> = functional characteristics

6.4. Feasibility reviews

Feasibility is an assessment of the suitability of a design/material/process while conforming to all engineering requirements at the required statistical process capability and at specified volumes.

Feasibility will be discussed during the initial project meeting and has to be documented by the supplier.

6.5. FMEA (Failure Mode and Effects Analysis)

In case of special characteristics (see 6.3), the use of FMEA will be discussed during the initial project meeting. Ascorium required for new project use the latest version of FMEA (AIAG & VDA FMEA Handbook). Deviation must be announced and agreed upon.

6.6. Engineering Prototype Sample Submission

Prototype parts shall be submitted by the supplier for validation by *Ascorium* . Each prototype sample must be accompanied by a complete report including at least dimensional results, material test results and performance test results,

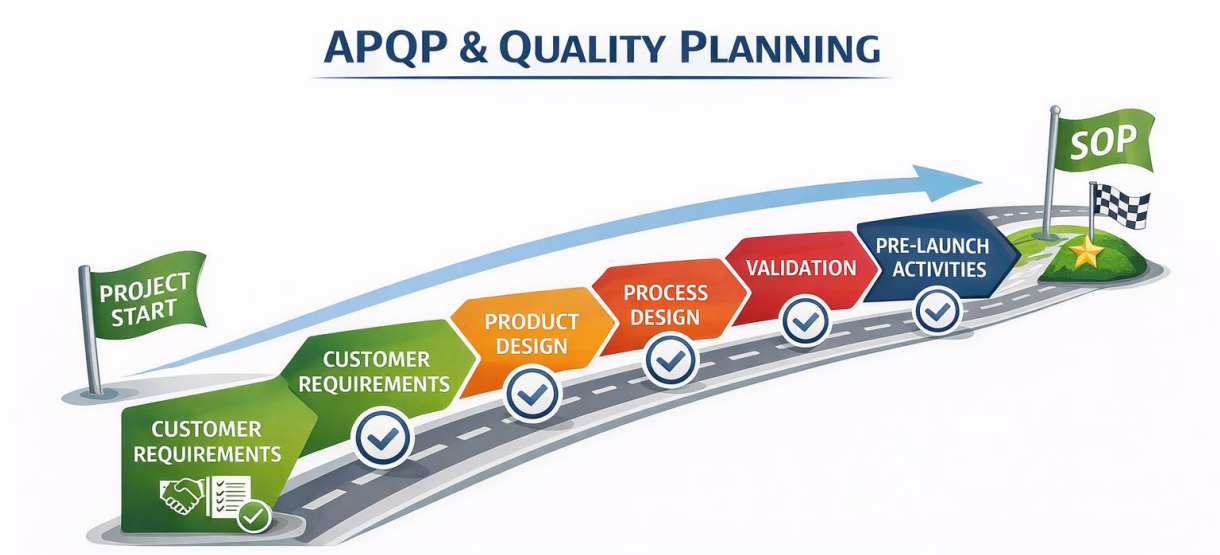
unless waived by the *Ascorium*'s project leader/engineer. Details must be discussed with *Ascorium* 's project leader/engineer.

6.7. Ascorium Run@rate

In order to physically verify that the production process is capable of producing quality products at quoted rates, an *Ascorium* Run@rate (based on the Run@rate of GM) can be performed.
If so, details must be discussed with *Ascorium*'s project leader/engineer.

6.8. Commissioning

All documents and reports, needed for the commissioning, must be sent to the Ascorium mould engineer at least 2 days before the actual commissioning takes place. If this is not fulfilled, commissioning will be considered as too late, which will lead to a formal Note of Complaint.
Other, more specific requirements and technical specifications will be further discussed by Ascorium's mould engineer. These requirements need to be registered and documented.



7. PPAP (Production Part Approval Process)

The standard product approval process within ***Ascorium*** is PPAP (Production Part Approval Process). However, some of our customers may require another product

and manufacturing process approval procedure to be applied to our supplier: e.g. German customers may require PPF (Produktionsprozess und Produkt Freigabe Verfahren) instead of PPAP and consequently EMPB (Erstmusterprüfbericht) instead of PSW (Part Submission Warrant). Deviating product approval processes have to be agreed for the specific process.

7.1. PPAP Requirements by Part Category

To ensure proportionality of effort, PPAP / PPA submission requirements are defined by part category:

Category A – Purchased parts

Scope: Production parts, safety-relevant items, customer-visible features, functional components.

PPAP Requirement:

- Full PPAP / PPA (AIAG Level 3 or VDA full package, unless otherwise specified by ASC).
- Includes all required elements: DFMEA, PFMEA, Control Plan, Dimensional Results, Material & Performance Test Results, MSA, Capability, Packaging Approval, PSW/PPA report, etc.

Category B – Raw Materials / Catalogue products / Carry over parts

Scope: Base materials, semi-finished products, indirect parts without direct customer interface, but with potential to affect product conformity. Carry over parts or DSS.

Reduced PPAP / PPA requirement:

- Part Submission Warrant (PSW) or PPA cover sheet.
- Material certificates (e.g., CoA, CoC) and specification compliance.
- Technical data sheet a Safety data sheet
- Dimensional results (if applicable).
- Additional documents on request (e.g., testing, performance test reports, CP etc.).

7.2. When is PPAP / PPA required (typical triggers)

PPAP/PPA submission is required in the following situations (common triggers):

- New part introduction (first time production).
- Engineering drawing or specification change (design changes).
- Change of production process (new tooling, new manufacturing method).
- Change of production location or new supplier for a part.
- Major change in material, heat treatment, plating or critical characteristic supplier.
- Change in production volume that impacts process capability or run conditions.
- Customer request or CSR. (For low-risk service items, the SQA may allow reduced evidence but must document justification).

Which standard to apply: PPAP vs PPA

- If customer / contract references AIAG PPAP → follow AIAG PPAP manual (current edition).
- If customer / contract references VDA PPA (German OEM practice) → follow VDA Volume 2 (current edition) requirements.

Any modification of the product must be communicated to ***Ascorium*** 's project leader/engineer or ***Ascorium*** 's plant quality representative prior to making the change.

7.3. What are the PPAP requirements?

While AIAG PPAP lists up to 18 elements and VDA has a similar set, the following are common elements typically required for submission (include as attachments)

PPAP submission levels (AIAG typical)

Level 1: Part Submission Warrant (PSW)
Level 2: PSW with product samples and limited data.
Level 3: PSW with product samples and complete data package (standard).
Level 4: PSW and other requirements per customer (e.g., specific tests, plant audit).
Level 5: PSW with product samples & complete data reviewed at supplier site. Specify required level at contract/PO stage or during PPAP planning.

Level 3 is commonly required for new parts. PPA forms is manage in same way. PPAP requirements are for each product / project agreed individually with SQA.

Information to be retained:

Retain PPAP/PPA packages, PSW/PPA report, dimensional reports, capability studies, and supporting documentation in the supplier file for the period required by customer contract (common practice).
For parts what is applicable is also important to storage master sample part (PPAP reference part). Its agreed with each supplier separately.

7.4. Specific product, process and quality requirements

Other, more specific product, process and quality requirements will be further discussed by ***Ascorium*** 's project leader/engineer. These requirements need to be registered and documented.

Typically is provided for each part the **"Technical Specification Handbook"** by Ascorium. This document descripted detailed quality requirements for each product.

8. MANUFACTURING PROCESS AND PRODUCT DELIVERIES

8.1. Claim management

Whenever a quality problem arises, the supplier will be notified through a NoC / AR by letter or e-mail. The type of complaint can be logistically, administratively, qualitatively, safety- and/or environment-related, or service-related. **The administration fee is 300 € and will be charged to the supplier.** Administration fee can be changed based on the severity of the problem.

Depending on the severity and/or frequency, an immediate action and/or a corrective action can be necessary.

Immediate action has to been taken within 24 hours (= 1 working day). Permanent corrective action has to be taken within 10 working days since the NoC was created / NOK sample delivered for analysis. If the time frame is not possible achieve (lab testing, new tool etc..) this must be communicated with Ascorium in advance and agreed.

In case of complaints, all costs (at ***Ascorium*** as well as at our customer's site) due to the complaint and due to machine stops, will be invoiced to the supplier – if the supplier responsible for it.

All non-conforming products need to be exchanged or reworked for, respectively into conforming products without any charge.

Complain (NoC):
Definition: A Complaint is a formal supplier quality issue that requires structured problem solving and documentation in line with IATF 16949 and customer-specific requirements. 8D report required.

Purpose: To ensure robust root cause analysis, corrective and preventive actions for any defect that impacts serial production, customer quality, safety, or has significant cost consequences.

Alert (AR):
Definition: An Alert is an informational notification sent to the supplier, typically in the pre-series or prototype phase, or in cases of minor, isolated issues.

Purpose: To raise awareness of a detected deviation that does not (yet) require a full corrective action process. Alerts are used to inform the supplier and request attention or containment, but without triggering a formal 8D. Quality Alert required.

Escalation rule:

An Alert may be converted into a Complaint if:

- The same or similar issue recurs,
- Customer raises a complaint,
- Issue severity increases (impact on safety, function, or cost).

8.2. Escalation process (Controlled Shipping Level)

Containment is accomplished through deployment of additional controls in the suppliers manufacturing process to identify (potential) non-conformance and to prevent it from delivering to ***Ascorium*** .

Typical reason for starting CSL:

- Repeated quality non-conformities (>3 major issues in 6 months).
- Failure to deliver on time (e.g., <90% OTD over 3 months).
- Failure to provide mandatory documentation (PPAP, certificates, test reports).
- Inadequate response to corrective actions (no 8D or ineffective measures).
- High financial impact of defects (sorting, rework, field failures).
- Refusal to cooperate in audits or development activities.

Additional controls will be defined case by case and agreed in collective with supplier.

Level I containment

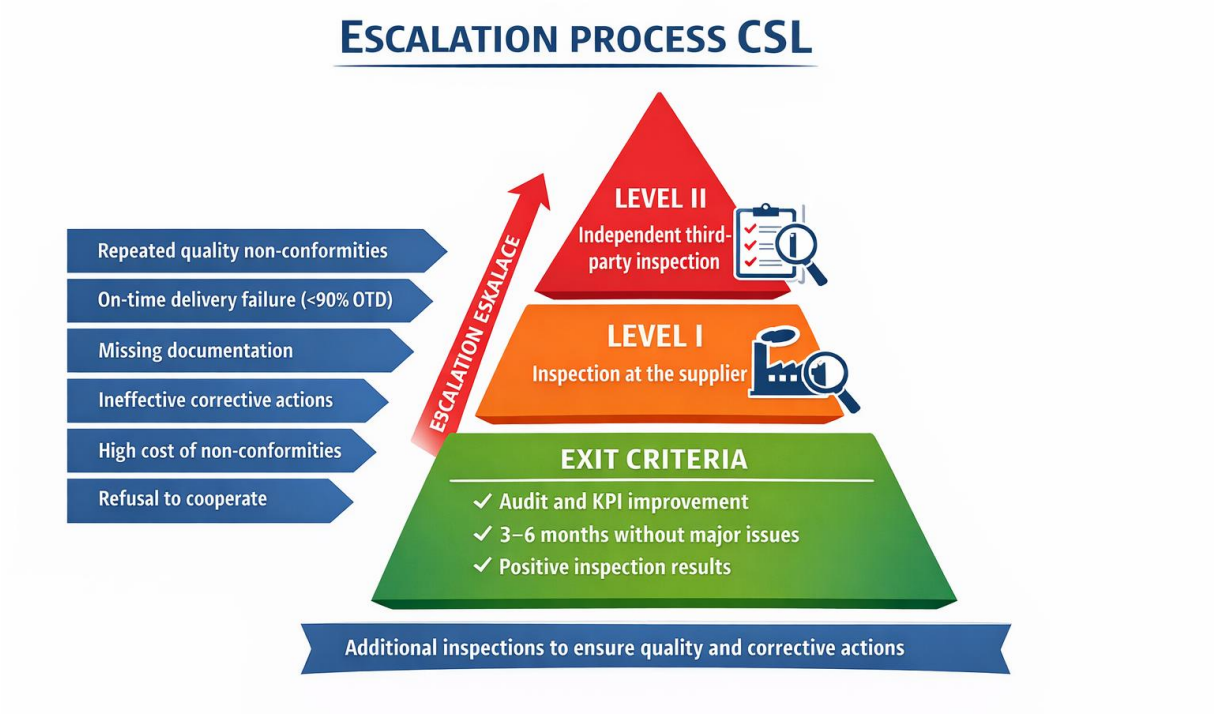
a) Defined as additional controls implemented at the supplier's location upon ***Ascorium*** 's request.
b) The supplier is required to quarantine and sort all suspect products within their plant, at their subcontractors, in transit and at ***Ascorium*** 's facilities.
c) Upon classification of an issue, the ***Ascorium*** plant quality representative and/or SQM will initiate containment activities by sending a "Level I" letter to the supplier.
d) During a "Containment meeting", ***Ascorium*** 's plant quality representative and/or SQM will discuss further details, including criteria for exiting "Level I"

Level II containment

a) Defined as additional controls implemented by an impartial third party selected by ***Ascorium*** .
b) Whenever "Level I" containment fails, the ***Ascorium*** plant quality representative and/or SQM will initiate further containment activities by sending a "Level II" letter to the supplier.
c) During a "Containment meeting", ***Ascorium*** 's plant quality representative and/or SQM will discuss further details, including criteria for exiting "Level II"

Exit criteria

- Successful implementation of corrective actions verified by audits or sample checks.
- Demonstrated improvement in KPIs (e.g., PPM reduction, on-time delivery for 3 consecutive months).
- No repeated complaints or major non-conformities within a defined monitoring period (usually 3–6 months).
- Positive supplier audit results confirming process stability.



8.3. Packaging & Labelling

Each container, rack, box, or pallet of material shipped to ***Ascorium*** shall be identified as instructed by Ascorium's project leader/engineer.

Suppliers are required to ensure that all products are packaged, label, and delivered in accordance with defined specifications and customer requirements. Packaging must protect parts from damage or contamination, labelling must include correct identification and traceability information, and logistics performance must ensure on-time delivery without the use of premium freight unless pre-approved.

All logistics requirements are descripted in "QF-0301j-INT-IS_Supplier Logistics Guideline"

All packaging requirements are descripted in "QF-0301k-INT-IS_Supplier Packaging Guideline Europe"

8.4. Delivery requirements

- Deliveries shall respect FIFO (First In – First Out).
- Unloading times for ***Ascorium*** plants need to be respected (available on request).
- EDI has to be installed and used as a tool of interface for communication

Suppliers are required to provide: Certificate of conformity (CoA, Atest, CoC..) according to the specs. Test results or laboratory reports for safety-critical or high-risk components.

9. SUPPLIER PERFORMANCE MONITORING

9.1. Initial evaluation

For new suppliers, an initial screening will be done by SQM. Purchasing, SID (Sustainable Innovation Department) , Production and / or Project Management representatives can be part of the evaluation team.

A process audit can be part of this initial evaluation. Supplier will be asked to send a self-assesment as a first input in advance.

9.2. Performance reporting

Ascorium will send a "Supplier Performance Evaluation" to the supplier on a regular basis.

Quality:

- Supplier certifications (e.g., ISO 9001, IATF 16949).
- Supplier audits (if applicable).
- Delivery quality (e.g., claim, PPM).

Environmental, Health & Safety certifications (certifications..)

Logistics:

- Purchase order fulfillment and disposition.
- Use of premium freight.
- Goods and service receipt performance.

Purchase:

- Payment terms compliance.

Customer Feedback

- Special status notifications (related to quality or delivery issues).
- Dealer returns, warranty claims, field actions, and recalls.

In case performance is below the expected level, this report will include a request for supplementary corrective actions. The supplier will be evaluated on base of our internal criteria (**A** = 100 – 80 points, **B** = 79 – 60 points, **C** = 59 – 0 points). Only the suppliers which are evaluated in ranking A or B can be released for further supply into Ascorium.

9.3. Process or product audits

Ascorium reserves the right to perform a process or product audit at supplier's facility whenever necessary. This will always be announced in advance. Regular audit be done based on standard VDA 6.3. Ascorium can also audited sub-suppliers.

10. CHANGE MANAGEMENT

The Supplier shall establish and maintain a robust change management process to ensure timely identification, notification, and approval of any change that may affect product quality, delivery, or compliance with customer requirements milestones.

The Supplier must provide prior written notification of any intended change, including but not limited to:

a. Product design, specification, or characteristics (form/fit/function)
b. Production capacity or manufacturing plan,
c. Process flow, manufacturing or inspection steps,
d. Tools, fixtures, equipment, software
e. Manufacturing or inspection location (relocation, extension, layout change),
f. Change or introduction of new sub-suppliers,
g. Measurement, testing, and inspection methods,
h. Packaging and logistics units,
i. Any change affecting special characteristics.

Timing & Schedule Adherence

a. All changes in pre-serial phases must respect the customer's project milestones and master timing plan.
b. The Supplier is required to plan internal milestones sufficiently in advance to ensure alignment with the customer's deadlines. Adequate time buffers/reserves shall be considered to absorb foreseeable risks and avoid slippage.
c. If any change has the potential to affect agreed timing, the Supplier must:
    - immediately notify the customer in writing,
    - provide an impact analysis including revised timing,
    - propose actions and recovery measures,
    - agree on a revised timeline with the customer before implementation.
d. Failure to plan with sufficient reserves or to communicate timing risks in a timely manner will be treated as a non-conformance.
e. The supplier must ensure that all milestones are in link with **Ascorium** requirements (e.g. PPAP validation of subcomponents, delivery of machines for assembly, training of personnel). All events that may affect the final timing must be managed through the supplier's change management and communicated officially to ASC.

Change Approval

a. No change may be implemented without prior written customer approval.
b. Depending on the risk and trigger, a re-approval via PPAP/PPA is required – standard VDA 2 matrix.
c. Changed product must not be shipped without written approval or a controlled deviation granted by the customer.
d. Deviation and change system is acceptable in supplier standard form.

The Supplier remains fully responsible for the impact of any change on quality, functionality, safety, timing, and availability of the product.

11. APPROVALS & CONTACT INFORMATION

This SQRM was reviewed and approved by:

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SUPPLIER ACCEPTANCE

Supplier Quality and Sustainability Requirements Manual is accepted by supplier with confirmed General Terms and Conditions of Purchase.

Comments:

Annex 1

Supplier Sustainability Requirements (= Supplier code of Conduct)

SUPPLIER CODE OF CONDUCT

1. Introduction

This document is intended to support the implementation of ASCORIUM GmbH's and its affiliated undertakings' (hereinafter "ASCORIUM") vision regarding the social, ethical and environmental responsibility of Suppliers. It establishes the requirements for ensuring that working conditions in the supply chain are safe, that workers are treated with respect and dignity and that business operations are environmentally responsible and conducted ethically.

See website www.ascorium.com

Change history table:

Revision:	Sec/Para Changed:	Change Made:	Date:
1-5	N/A	Initial Issue of Document	
6.	N/A	Addition of Sustainability Requirements Addition of the SQRM to QSI	‘08/2014
7.	N/A	Update Sustainability requirements	‘08/2019
8.	N/A	Update Sustainability requirements	‘02/2020
9.	N/A	Update Sustainability requirements	‘06/2020
10.	N/A	Switch to Ascorium Industries	‘04/2021
11.	N/A	Several clarifications	‘03/2024
12.	N/A	Several clarifications	‘01/2025
13.	N/A	Revision based on new QF-0700	01/2026